

Annex Two

Timeline for the Five Year Strategy

Year	Event
2005	A further nine local authorities to implement the Local Housing Allowance for tenants in private rented housing.
	More frequent Work Focused Interviews for lone parents with children aged at least 14.
	All lone parents to agree an action plan as part of the Work Focused Interview process.
	Start piloting <i>Pathways to Work</i> for Lone Parents.
	Undertake the migration of families with children who are in receipt of Income Support or Jobseeker's Allowance to Child Tax Credit.
	Increase the costs covered by the childcare element of Working Tax Credit to £300 for two or more children (£175 for one child).
	Review the current definition of the employment rate and set out proposals for defining progress towards our aspiration of an 80 per cent employment rate.
	Extend Work Focused Interview support in <i>Pathways to Work</i> pilots to some existing Incapacity Benefit clients. Introduce new Job Preparation Premium to encourage people on Incapacity Benefit to commit to a return to work.
	Mandatory action plans and Work Focused Interviews at the eight-week point for Incapacity Benefit claimants in all Jobcentre Plus integrated offices.
	Begin <i>Pathways to Work</i> roll-out to a third of the country.
	Put in place the following to help people prepare for retirement: <ul style="list-style-type: none"> ● Pension Protection Fund ● the Pensions Regulator ● lump-sum payments for State Pensions deferral ● framework for Financial Assistance scheme ● pension protection on transfer of employment provision.

Year	Event
2005	Pension Commission second report on the future of private pension provision to be published in the autumn.
	Implement Finance Act 2004, radically simplifying occupational pension taxation rules for employers by replacing eight rules with one.
	Issue 2 million automatic State Pension forecasts in 2004/05, rising to 8 million in 2005/06.
	Implement the first set of measures in the Disability Discrimination Bill, including more extensive coverage for people with HIV, cancer and multiple sclerosis.
	Implement the new departmental Customer Management System, helping to provide a more individualised service to our customers.
	Pay 85 per cent of customers by direct payment, making an efficiency saving of over £1 billion in the next five years.
2006	Complete Jobcentre Plus roll-out, including:
	<ul style="list-style-type: none"> • Work Focused Interviews for all new clients and partners • claims taken over the telephone and internet • reduced levels of fraud and error.
	In the childcare element of the Working Tax Credit, increase from 70 per cent to 80 per cent the maximum proportion of costs that can be claimed.
	Implement changes to permitted work rules for people on Incapacity Benefit.
	Introduce new arrangements to replace the current New Deal for Disabled People.
	Implement age legislation, making it unlawful to discriminate on the basis of age in employment and vocational training.
	By the end of 2005/06, 6.3 million combined pension forecasts to have been issued.
	Launch Workplace Health Direct, a support and advice service on occupational health, safety and return to work issues targeted at small and medium-sized enterprises and workers.

Year	Event
2006	Launch web-based retirement planner.
	Complete roll-out of Link-Age Joint Teams, helping to join up services for older people across and beyond government.
	Three million households to receive Pension Credit.
	Make first payments to people deferring their State Pension and opting for a lump sum.
	Proposed increase in normal pension age to 65 for new civil servants.
	New rights for early leavers, increasing flexibility for people leaving a job before working for two years to ensure that they benefit from pension contributions.
	Requirement for employers to consult on major changes to pension schemes.
	Publish the first annual report on improving opportunities and life chances for disabled people.
	Complete the business case for the initial investment in projects to provide better and more effective services for disabled people.
	Implement a commencement order to set an end date by which time all rail vehicles must be accessible, including to wheelchair users. The Government will be consulting on setting a preferred end date for rail vehicle accessibility of 2020.
2007	Fully implement all measures contained in the Disability Discrimination Bill, including the duty on public bodies to promote equality for disabled people.
	New Customer Information System to go live, helping to make better use of departmental information to cut down on fraud and overpayment, and to streamline business processes.
2007	Extend paid maternity leave to 39 weeks.
	Launch the new Commission for Equality and Human Rights.
2008	Complete national roll-out of Local Housing Allowance to tenants in the deregulated private rented sector.
	Establish 2,500 Children's Centres, with all young children and their families in the most disadvantaged areas having access to one.
	Half of families to have access to school-based care for 5–11-year-olds. Out-of-school-hours childcare to be available in one-third of secondary schools.
	15.4 million individuals to be regularly issued a pension forecast and 60,000 successful pension traces to be undertaken each year.
	Our goal is for the main elements of the new incapacity benefits system to be in place for new claimants by 2008.

Year	Event
2008	<p data-bbox="456 376 1442 443">Meet our efficiency challenge of reducing by 30,000 net posts and making annual savings of £960 million.</p> <hr/> <p data-bbox="456 477 1442 539">Achieve the relocation of 4,000 posts from London and the South East in response to Sir Michael Lyons' review.</p>
2010	<p data-bbox="456 577 1326 607">Halve the number of children in relative low-income households since 1998/99.</p> <hr/> <p data-bbox="456 640 1442 741">All parents of children aged 5–11 to have access to childcare between 8am and 6pm on weekdays all year round. All secondary schools to be open from 8am to 6pm on weekdays to provide extended services.</p> <hr/> <p data-bbox="456 775 1410 842">3,500 children's centres, so every family has easy access to high-quality integrated early years services in their community.</p> <hr/> <p data-bbox="456 875 932 904">Female State Pension age starts to increase.</p> <hr/> <p data-bbox="456 938 1406 1005">Goal of 12 months' paid maternity leave, with the right to transfer entitlement of both leave and pay to the father.</p> <hr/> <p data-bbox="456 1039 911 1068">70 per cent of lone parents to be in work.</p> <hr/> <p data-bbox="456 1102 1378 1205">Deliver the Revitalising Health and Safety targets through the Health and Safety Commission's strategy for workplace health and safety in Great Britain for 2010 and beyond.</p>