

Notice to all Providers

Qualification Outcome Payments

11 May 2009

This note is in response to recent queries regarding possible Qualification Outcome Payments in respect of CSCS (Construction Skills Certificate Scheme) cards. The table below outlines each type of card and whether or not achieving the qualification would attract an Outcome payment. Original certificates or certified copies will be required as evidence of having achieved a qualification.

Please note, however, that only one payment is due per customer per cycle of participation, regardless of how many eligible cards have been acquired during that time.

Construction Skills Certification Scheme Cards, Evidence Requirements and Providers' Eligibility for Outcome Payments

CARD TYPE/COLOUR	SUITABLE FOR:	EVIDENCE REQUIREMENTS	QUAL OUTCOME PAYMENT DUE?
Red (Trainee–Craft and operative)	New entrants to occupations in the construction industry	1. Evidence of registration for NVQ/SVQ (or Construction Award) but have not yet achieved level 2 or 3 <u>and</u> 2. completion of either CSCS health and safety course or the health and safety test	NO
Red (Trainee – Technical, Supervisory and Management)	New entrants to occupations in the construction industry	1. current registration with a further/higher education college for a nationally recognised construction-related qualification, or 2. evidence of satisfactorily completing same qualification and completion of either CSCS health and safety course or the health and safety test	NO
Green (Construction Site Operative)	Operatives who carry out basic site skills only	Evidence of satisfactorily <u>completing</u> NVQ level 1, or employer's recommendation (<i>industry accreditation</i>)	NO
Blue (Experienced Worker)	Those who are working towards an NVQ/SVQ level 2 or higher	1 Evidence of on the job experience (at least 1 year in the last 3)and 2. Evidence of having passed the health and safety test	NO
Blue (Skilled Worker)	Those who have previously held an Experienced Worker card (above) and have now gained	Evidence of completing NVQ/SVQ level 2 or higher or an employer sponsored apprenticeship and a City and Guilds of London Institute Craft Certificate	YES

CARD TYPE/COLOUR	SUITABLE FOR:	EVIDENCE REQUIREMENTS	QUAL OUTCOME PAYMENT DUE?
	relevant qualifications		
Blue (Experienced Manager)	Those who have on the job experience and are working towards NVQ/SVQ level 3 or higher	Evidence of registration for NVQ/SVQ and of completion of NVQ/SVQ profiling session. Evidence of passing health and safety test	NO
Gold (Skilled Worker)	Those who have completed an approved indentured apprenticeship or an employer sponsored apprenticeship and completed a City and Guilds of London Institute Advanced Craft Certificate	Evidence of achieving NVQ/SVQ level 3 or of completing an approved indentured apprenticeship or an employer sponsored apprenticeship and a City and Guilds of London Institute Advanced Craft Certificate	YES
Gold (Supervisor)	Those involved in supervisor occupations	Evidence of achieving NVQ/SVQ level 3 in a supervisory occupation or <i>industry accreditation</i>	YES
Platinum (Manager)	Those involved in manager occupations	Evidence of achieving NVQ/SVQ level 4 in a manager occupation or <i>industry accreditation</i> and evidence of passing the manager level construction health and safety test	YES
Black (Senior Manager)	Those involved in senior manager occupations	Evidence of achieving NVQ/SVQ level 5 in a relevant occupation and of passing the PQP health and safety test	YES
Yellow (Professionally Qualified Person)	Non-site based professionals with health and safety responsibilities (eg-consultants, surveyors, etc)	To be a competence assessed member of an approved institution, evidence of passing the PQP health and safety test and up to date continuing professional development records for last 2 years	NO
Yellow (Visitor-no construction skills)	Those who frequently visit a construction site but have no construction specific skill	Evidence of passing the CSCS Operative health and safety test	NO
White	Those involved in	Evidence of passing the health and safety	NO

CARD TYPE/COLOUR	SUITABLE FOR:	EVIDENCE REQUIREMENTS	QUAL OUTCOME PAYMENT DUE?
(Construction-related occupation)	construction-related occupations not covered by the other categories of card	test	