

# Leading

---

## Level 1: AA- AO

### **Demonstrating integrity**

Displays integrity and honesty by:

- Keeping promises and fulfilling commitments;
  - Being able to admit when they have made a mistake;
  - Building relationships which balance achieving the task with an appreciation of others' needs.
- 

## Level 2: EO – SEO

### **Demonstrating integrity**

Demonstrates integrity by:

- Treating others consistently and with respect.

### **Providing Direction**

Provides direction by:

- Clarifying and positively communicating direction to colleagues and stakeholders.
- 

## Level 3: Grade 6-7

### **Demonstrating integrity**

Displays integrity at all times by

- Demonstrating awareness of their impact on others through seeking out and acting on feedback;
- Being willing to speak up and voice their opinions.

### **Providing Direction**

Providing others with a sense of direction by:

- Creating a vision of their area of responsibility and communicating it clearly and enthusiastically;
- Ensuring people can make the link between their work and the vision and objectives of the organisation;
- Creating and maintaining a culture that encourages creativity and innovation.