

## *Policy Circular*

**Document No 09/02**

**Owner:** Strategy & Communications Directorate

**Subject:** Industrial Injuries Disablement Benefit

**Version:** 3 of 3

**Last Amended:** July 2010

**Date Reviewed:** July 2010

**Next Review:** June 2012

### **1.0 Background**

Industrial Injuries Disablement Benefit (IIDB) is paid to compensate those who have suffered disablement from a loss of physical or mental facility caused by an industrial accident or prescribed disease.

Benefit is normally payable if the disablement is assessed at 14% or more and is paid as a weekly pension. The rates are increased every April and can be found at chapter 45 of the Disability Rights Handbook.

The following additional allowances can be paid with IIDB:

- Constant Attendance Allowance –
- Exceptionally Severe Disablement Allowance
- Unemployability Supplement
- Reduced Earnings Allowance
- Retirement Allowance

#### **Independent Living Fund**

Equinox House, Island Business Quarter, City Link, Nottingham NG2 4LA

Tel: 0845 601 8815 or 0115 945 0700, Fax: 0115 945 0945, Textphone: 0845 601 8816

Email: [funds@ilf.org.uk](mailto:funds@ilf.org.uk), Website: [www.dwp.gov.uk/ilf](http://www.dwp.gov.uk/ilf)

The Independent Living Fund is an Executive Non-Departmental Public Body of the Department for Work and Pensions

## **2.0 Policy**

### **2.1 Notional Assessments**

IIDB should be taken fully into account when calculating a notional assessment. The additional allowances of Unemployability Supplement, Reduced Earnings allowance and Retirement Allowance are also taken fully into account.

### **2.2 Disregards**

**Constant Attendance Allowance** – Where the candidate is in receipt of Constant Attendance Allowance  $\frac{1}{2}$  CAA received or  $\frac{1}{2}$  higher rate DLA whichever is the lesser amount is regarded as being available towards the cost of the assessed care. The remainder of the CAA is disregarded.

**Exceptionally Severe Disablement Allowance** – This allowance is fully disregarded from the notional assessment.

Further information about IIDB can be obtained from the Disability Rights Handbook, chapter 45.

## **3.0 Source**

SMT meeting 24 June 2002  
Conditions of Grant Agreement 2008

## **4.0 Cross References**

Constant Attendance Allowance policy  
War Disablement Pension policy  
Available Income policy

## **5.0 History Date Reviewed**

Amended re CAA 1 October 2007  
19 June 2008  
July 2010

# Equality Impact Assessment

## Screening Template

This preliminary impact assessment form is to help you screen your policy, project, function or new service. It should help you consider whether a full Equality Impact Assessment is required by looking at whether there is a potential negative or positive impact on any of the equality groups, if there is an opportunity to promote equality, and whether further data is needed.

**Title of policy, project, function or service:**

Industrial Injuries Disablement Benefit policy

**Short description of aims and objectives**

The policy sets out the fund's treatment of Industrial Injuries Disablement Benefit (IIDB) for the purpose of the financial calculation

**Thinking about each group below, does (or could) the policy, project, service or function have an impact on members of each equality group? If so, how?**

Equality Group	Yes – negatively	Yes – positively	Unclear	No impact
Age	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Race	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Gender	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Transgender	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Socio-economic groups	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

## What information or research has been considered in judging these impacts?

ILF Conditions of Grant Agreement (COGA), Income Support Regulations

You should consider a full Equality Impact Assessment (EIA) if:

- (a) you feel one or more equality groups will be negatively impacted by the policy, project or service, or
- (b) there is an opportunity to promote equality and eradicate discrimination.

You may also consider further research if it is unclear, at this stage, what the impact may be.

### Based on your findings, is a full EIA required?

Yes

No

### Please provide a short summary of your decision-making below:

With the exception of ½ CAA and Exceptionally Severe Disability Premium (ESDP) is taken fully into account for the purpose of the ILF financial assessment.

The disregards for CAA and ESDP are in line with the provisions made within the COGA. The COGA is one of the formal legal documents that govern the operations of the ILF. The content of this policy is a procedural explanation of mandatory provisions and does not include any decisions made by the Trustees or ILF management.

Treatment of other supplements mirrors the provisions of the relevant Income Support regulations, which ILF is required to apply, and does not include any decisions made by the Trustees or ILF management.

There is no evidence that this policy discriminates against any of the equality groups.

**Notes:**

- The completed EIA Screening Template should be sent to Jon Duckworth, User Liaison Manager for approval by the Equality Impact Assessment Board (EIAB).
- We will contact you with any comments or queries about the completed form.

**This form was  
completed by:**

Helen Janes