

# Annexes

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1. Chapters One, Two, Three, Four and Five of this consultation contain our analysis of the current position and our proposals for reform of our specialist disability employment services.
  2. To help us obtain feedback to this consultation, we have set a number of questions for everyone reading this document to consider. We have included questions to get information about specific things we are interested in and some general questions. Although some of the questions are aimed at particular audiences (e.g. employers), anyone is welcome to answer some or all of the questions. Alternatively you may wish to simply make any general points about any of the proposals included in this consultation.
  3. Please include the question number in your response to specific questions. This will help us to keep track of all the responses.
  4. Where possible, it would be helpful if you could provide examples or evidence to support the points you make.

## About you

5. When responding, please indicate whether you are responding as an individual or representing the views of an organisation. If responding on behalf of an organisation, please make it clear who the organisation represents and, where applicable, how the views of members were collected.

## Consultation period

6. The consultation period starts on Monday 03 December 2007 and finishes on Monday 10 March 2008. All responses should be received no later than the last date of the consultation. Please see Consultation Arrangements (pages 67–72) for more information.

No.	Question
1	Are there any points in the evidence-base that you either strongly agree with or strongly disagree with?
2	Do you agree that disabled people should only be directed to our specialist disability employment provision where it is unlikely that our other programmes, such as the New Deals, would be effective?
3	Are there points of our overall proposal to replace the Job Introduction Scheme (JIS), Work Preparation and WORKSTEP with a single programme that you either strongly agree with or strongly disagree with?
4	For the Work Entry element of the proposed new programme – how could we best ensure that our providers focus their efforts on all their customers and not just those most likely to get a job?
5	For the Transitional Supported Employment element of the proposed new programme – is it right that we should introduce a greater focus on helping people progress off the provision and what safeguards and flexibilities would you like to see included?
6	For the Longer-Term Supported Employment element of the proposed new programme – how can we best ensure that providers work closely with employers and individual disabled people to help them develop in their job whilst on the provision?
7	What should we do to ensure that consistently high quality standards are delivered?
8	What else can we do to improve the way in which DWP's supported employment services for disabled people are delivered?
9	What role do you think supported businesses/factories should have in providing employment for disabled people?

10	If we go ahead with these reforms, do you believe we should offer some protection to supported businesses when we tender for the new programme? If so, what form should this protection take and how long should it last for?
11	We are proposing to initially transform the WORKSTEP Factory Support Grant (FSG) to focus on modernising services to deliver better progressions within and outside the programme. This would be instead of, for example, buying new factory equipment. Eventually we would like to spend this money directly on helping more individuals onto the proposed new programme. What are your views on this proposal?
12	We are considering holding an open competitive tender for contracts. For some of our current WORKSTEP customers this could mean their employment support transferring to another provider. What would we need to consider and what actions do you think we would need to take to help make any such transfers a success?
13	How do you think we could best ensure that we retain the skills of smaller and specialist providers in the proposed open competitive tender of this programme?
14	Are there other specific issues that we would need to consider in moving to a competitive tender for this provision?
15	We are proposing that only Jobcentre Plus Disability Employment Advisers (DEAs) would be able to refer individuals to the proposed new programme (see Chapter Three). What are your views on this proposal?
16	Do you believe that DEAs should have a higher profile role for people to feedback on the support they receive from our externally delivered provision?
17	If you have used the Jobcentre Plus DEA service to help you find or retain suitable employment, what aspects of the service do you like and are there aspects that you think could be improved?

18	As an employer or provider of our services, in what ways, if any, do you currently use the Jobcentre Plus DEA service to help you employ or retain disabled people in employment? What aspects of the service do you like and are there aspects that you think could be improved?
19	If you have recent experience of our Access to Work provision, what aspects did you like the most and do you have any suggestions for improving the service?
20	What can we do to ensure Access to Work is used more effectively to meet the needs of individuals?
21	How would you try to better balance the need for consistency of decision-making in Access to Work across the country with benefits of local flexibility?
22	How can we more effectively focus Access to Work on adjustments/support beyond that which an employer should make as a reasonable adjustment under the Disability Discrimination Act?
23	Do you believe that we should increase employer contributions to Access to Work adjustments as long as the savings are reinvested in the programme?
24	Are there more innovative ways in which we could make better use of the private and third sectors in delivering Access to Work?
25	Ministerial Government Departments are now directly funding Access to Work adjustments for their disabled staff. What are your views on other public sector organisations paying for such adjustments if any savings were reinvested in the programme?
26	How do you feel we can improve the way these services work with other locally delivered services and/or local partnership arrangements?
27	We are committed to producing a full Equality Impact Assessment on the final proposals and would value your input in this area. Do you have any specific comments on the impact of the proposals put forward in this consultation on particular individuals or groups?
28	Please let us know your views about any other aspect of this consultation.