

# Summary

In July 2007 we made 2 booklets showing our plans for getting 8 out of every 10 people into work.

Later, another booklet showed our plans for making sure people have the right training for working now and in the future.

We asked people to tell us what they thought of our plans. We got lots of replies, and we thank everyone who contacted us.



**Ministers** also went to about 40 meetings to find out what people thought about our plans. And **Ministers** talked to workers from Jobcentre Plus offices about the plans.

## Ministers

These people are the small team in charge of what their part of the government does. They are given their jobs by the Prime Minister. The Prime Minister is a special minister who is in charge of the whole government.

We have now decided what we need to do. When we were deciding, we thought about what people told us about our plans.

This booklet shows what we have decided to do to get more people into work.

## Changes that are needed

There are 5 changes that will help claimants move into work.

### 1 Rights and responsibilities

We want people to know what help they can expect from the government. For example, better help to find a job or training.

And we want people to know what the government expects from them in return. For example, action to find a job.



## 2 A service made for each claimant

Support must meet the needs of each claimant.

We will change the rules so that Jobcentre Plus advisers and others can give different kinds of support to different people.



And we will use **Local Employment Partnerships** to target training to meet the needs of **employers** and claimants.

### Local Employment Partnerships

This is part of the government's plans to work with big organisations. The partnerships help people like **lone parents** or disabled people get a chance at working for big organisations.

### Employer

This is a person or company that pays other people to do work for them.

### 3 Working together

Everyone involved in supporting people into work should work together to make a better service.

In future we will make sure that we and the organisations we use are all working together. This will mean more and better results.

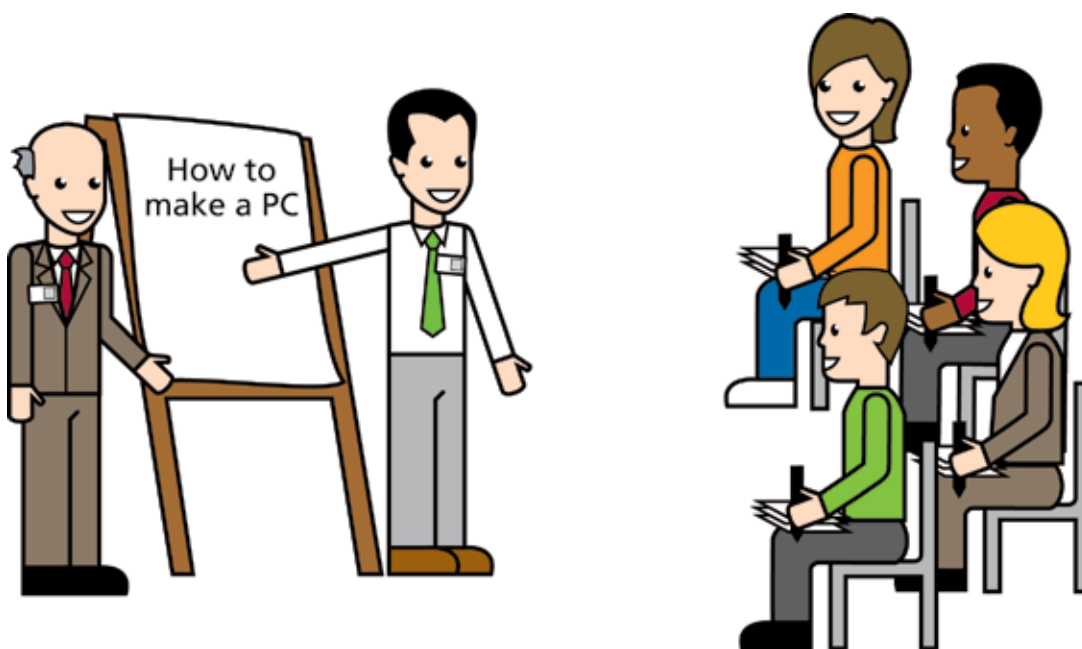
### 4 Areas where a lot of people don't work

Areas where lots of people don't work need to get most support.

So we have put money into the most run-down towns and cities. For example, England's worst areas will get £1.5 billion over the next 3 years. And there are plans like this for Scotland and Wales.

### 5 Better jobs

People need more than just jobs. They need good jobs. To make this happen, we will train everyone who needs it.



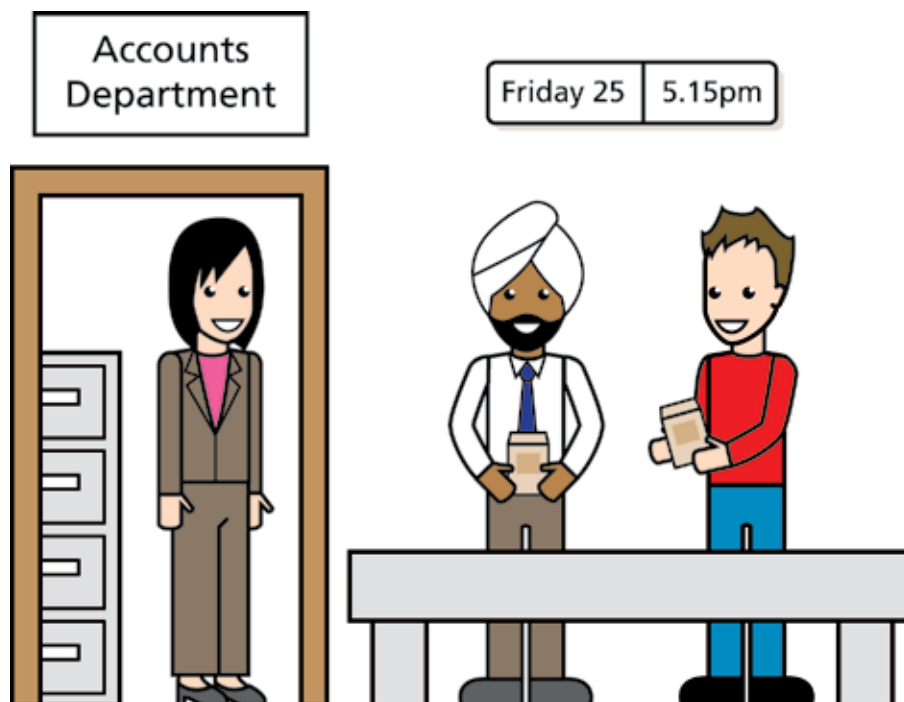
And we will continue working on a new 'better off in work credit'. This will make sure that people who have not worked for a long time get more money in work than they get on benefits.

## Other things we will do

We have told you about some of the things we will do. But we are doing other things too. These are shown on the next few pages.

### Making work pay

We want a new 'better off in work credit' for people who have not worked for a long time. It will make sure they are better off working than getting benefits.



### Lone parents getting benefits

We want **lone parents** with older children to look for work. But only if they are able to work. For example, we don't expect **lone parents** to work if they are looking after a disabled person.

These changes will start in October 2008 for **lone parents** whose youngest child is 12 or over. In October 2009 the change applies to **lone parents** whose youngest child is 10 or over. And from October 2009 it applies to **lone parents** whose youngest child is 7 or over.

We will make it easier for **lone parents** to work too.

- We will prepare people for work, and train those who need it.
- There will be **childcare** places that suit parent's needs, and after-school clubs.

### Childcare

This is when someone looks after a child while the parent or parents are at work. For example, a nursery or child-minder.



- From April 2010 we will ignore child maintenance of up to £40 a week for Income Support and Jobseeker's Allowance.

## New Deals

We will bring the New Deal schemes up to date with a flexible New Deal. These are the main changes.

- Jobcentre Plus will help people look for work for up to a year.
- After a year, experts from outside Jobcentre Plus will help people look for work.
- After 6 months, everyone will have a meeting with an adviser. The adviser will ask if training is needed, and talk about how to try harder to find a job.



## Disabled people and people off work sick

We want to make getting ready for work easier for disabled people and people who are off work sick. These are the main changes.

- Employment and Support Allowance will replace Incapacity Benefit for new claims.

- From April 2008 everyone on **incapacity benefits** in Britain can use **Pathways to Work**.

### Incapacity benefits

These are the benefits people get when they are not working because they are sick or disabled. For example, Incapacity Benefit and Income Support.

### Pathways to Work

This is a scheme for disabled people and people who are off work sick. It helps them find work.

- The rules for getting the Employment and Support Allowance will look at what people **can** do, not what they can't do.
- More help for people to stay in work if they become disabled.
- Incapacity Benefit claimants will be able to study for more than 16 hours a week and still get help with their rent.



## Better results from working with others

Jobcentre Plus will be in charge of the new system. But we want them to get better results by working with others. For example.

- Private companies and local voluntary groups.
- **Local Employment Partnerships** and local councils.

## Training

When people make a claim for Jobseeker's Allowance, we want Jobcentre Plus to check their basic **skills**.



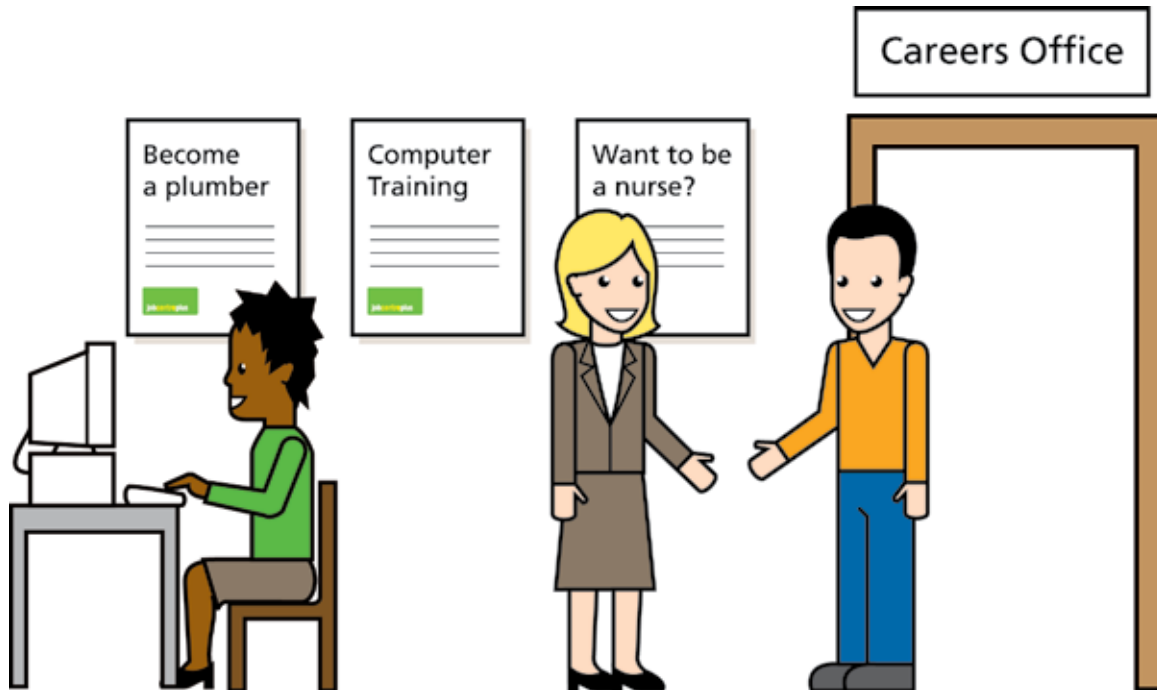
## Skills

These are things people have learned, usually to do a job. Basic **skills** are things like reading, writing and numbers. A full **skills** check looks at other things people can do. For example plumbing, how to use a computer, or driving.

Then, after 6 months, Jobcentre Plus will do a full **skills** check.

And Jobcentre Plus will offer **lone parents** a full **skills** check 2 years before they must start looking for work (see page 14).

We are setting up a new adult careers service to help people make decisions about work.



We have plans for training for all kinds of people. And we will change the rules so that more people get paid a special benefit when they are training.